



Institute for Rights Equality & Diversity

ANNUAL REPORT 2011





ANNUAL REPORT 2011

published in March 2012

FOREWORD

In the fourth year of operation i-RED entered a new phase of research and intervention. A notable number of research products performed in the past years by i-RED were published in 2011. Research topics ranged from racism and xenophobia to unaccompanied minors and diversity in the workplace.

An unprecedented acute financial crisis has hit for the third consecutive year Greece and Europe leading to negative stereotyping, widespread xenophobic and hate speech, while physical racist violence has been more frequent and more dangerous, organised by extremist groups, but tolerated by the police and majority.

Most and foremost, in 2011 we were honoured to lead and to launch, the RED Network Combating Racism & Xenophobia through EU co-funding and with the efforts of 18 organisations in 17 Member States. Since early 2011 the RED Network has been working hard on the RED Early Warning System and Atlas of Racism and Discrimination, to go public on the RED portal by March 2012.

A series of key RAXEN reports (by HLHR-KEMO/i-RED) were published in 2011. They do represent a wide range of reporting activity in Greece on issues of racism, and discrimination against minorities and the situation regarding equality and integration.

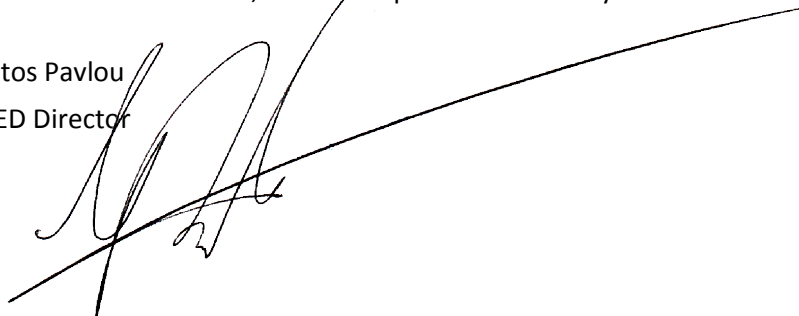
A new website for i-RED offered us the capacity of dealing with more information and providing more interesting and user friendly interface for the research, the events and the work of i-RED and of important EU bodies and international institutions.

As each year, i-RED has made efforts in promoting at EU level, research and policies on fundamental rights, through networking, supporting migrants and minorities and through public intervention and communication.

This is one more Annual Report published in times of heavy economic crisis in Greece in a situation where the latter brings down decades of social rights as breaking through a glass door and leads to serious threats of social implosion, rupture of social cohesion, clashes and loss of political and democratic orientation to the respect of human rights. The increase of racist violence, as well as of the widespread and diffused aggressive xenophobic and anit-migrant/anti-minority hate speech, constitute the fertile ground for the rapid rise of violent far-right wing groups and representatives into the centre of the political arena and threaten the very democratic debate and confrontation based on reliable scientific and factual data and documented arguments. This occurs in a vacuum of rights' oriented policies and solutions to the serious economic and political shortcomings, urging us to an even more demanding research and public intervention role.

Once more i-RED affirms its commitment to contribute reliable and documented research findings to the public sphere and therefore to promote productive and inclusive societies which are based on knowledge and reliable information, mutual respect and solidarity and have no fear for the future.

Miltos Pavlou
i-RED Director



i-RED Director
Athens, Greece March 2012



Institute for Rights Equality & Diversity

MISSION STATEMENT

i-RED aims at providing sound basis of reliable information and scientific work through research, policy and trends' analysis. At the same time aims at promoting equal treatment, civic participation, full citizenship and respect of human rights, through intervention and participation in the public sphere, and dissemination of research findings and proposals.

i-RED is the response to the need for a research institute that will join forces of interdisciplinary scholars and will have a political impact through its scientific work in favour of migrants and minorities effective or potential racism & discrimination victims and of the protection and effective enjoyment of human rights in Greece and Europe.

ESTABLISHMENT OF I-RED

The Institute for Rights Equality and Diversity was founded on July 2008 in Athens, Greece. The Greek title of i-RED is

OBJECTIVES

The Institute for Rights Equality and Diversity aims at:

research and political intervention through interdisciplinary, socioeconomic and legal analysis, public dissemination of research findings and policy recommendations regarding migrants and minorities and the phenomena of migration, racism, discrimination towards equality and participation in Greece and Europe.

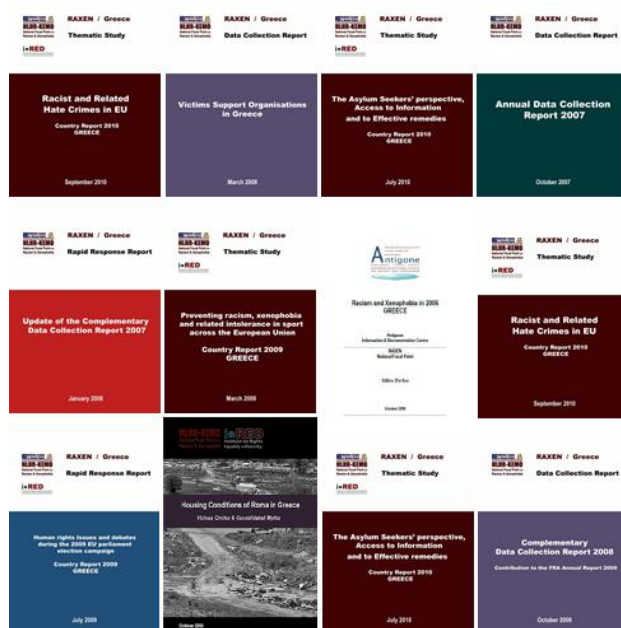
I-RED includes among its scopes the study and promotion of equal treatment and defence of discrimination victims on all grounds of diversity and social identity.

Στόχοι

Το i-RED / ΙδΙετερο - Ινστιτούτο για τα Δικαιώματα την Ισότητα και την Ετερότητα στοχεύει στην έρευνα και στην πολιτική παρέμβαση μέσα από διεπιστημονική, κοινωνικο-οικονομική και νομική έρευνα και ανάλυση, στη δημόσια διάδοση των ερευνητικών ευρημάτων και των προτάσεων διαμόρφωσης πολιτικής για τους μετανάστες και τις μειονότητες και για τα φαινόμενα της μετανάστευσης, του ρατσισμού και των διακρίσεων.

- Το i-RED αναλαμβάνει κοινωνικές και επιστημονικές δράσεις και πρωτοβουλίες για τα θεμελιώδη ατομικά και κοινωνικά δικαιώματα, την ισότητα και την ετερότητα, την ίση μεταχείριση, τους μετανάστες και τις μειονότητες και τα φαινόμενα ρατσισμού και διακρίσεων, στην Ελλάδα και στην Ευρώπη. Ειδικότερα αντικείμενα είναι η μελέτη και η προώθηση της αρχής της ίσης μεταχείρισης και η αρωγή και υπεράσπιση θυμάτων ρατσισμού και διακρίσεων μέσα από την έρευνα και τη συλλογή δεδομένων, καθώς και τη δημόσια και την πολιτική παρέμβαση, η μελέτη των φαινομένων και η καταπολέμηση του ρατσισμού και των διακρίσεων για κάθε λόγο/βάση διάκρισης, η μελέτη και η προώθηση της κοινωνικής ένταξης και ισότιμης συμμετοχής μεταναστών και μειονοτήτων, η συλλογή και καταγραφή στοιχείων σχετικά με το ρατσισμό και τις διακρίσεις και η προώθηση της επίσημης καταγραφής και αποτελεσματικής καταπολέμησης των φαινομένων αυτών από δημόσιες αρχές,

RAXEN research



RAXEN reports 2006-2010

A series of key RAXEN reports (by HLHR-KEMO/i-RED) were published in 2011.* They do represent a wide range of reporting activity in Greece on issues of racism, and discrimination against minorities and the situation regarding equality and integration.

**submitted to FRA in the past years but embargoed until recently*

| | | | | |
|--|---|-----------------|---------------|--------------------|
| Pavlou M. - Prearis K. | RAXEN Thematic Study: Racist and related hate crimes in the EU - Greece | HLHR-KEMO/i-RED | Study | September 22, 2010 |
| Pavlou M. - Dourou-Ktistaki E. - Papapantoleonos K. - Djordjevic O. - Nakasian M. | RAXEN Thematic Study: The asylum-seekers' perspective - Greece | HLHR-KEMO/i-RED | Study | May 25, 2010 |
| Pavlou M.(ed.) authors: Pavlou M.- Parsanoglou D. - Djordjevic O. | Racism in sport in Greece | HLHR-KEMO/i-RED | Report | March 20, 2009 |
| Pavlou M. - Zilih M. - Hronopoulos V. - Özgünes M. | Organisations supporting victims of racial discrimination in Greece | HLHR-KEMO | Flash Report | March 23, 2008 |
| Pavlou Miltos | RAXEN Complementary Data Collection | HLHR-KEMO | Annual Report | October 30, 2008 |
| Pavlou Miltos | RAXEN Annual Report 2006 | Antigone | Annual Report | October 18, 2006 |
| Miltos Pavlou (ed.) - Yannis Ktistakis – Yorgos Mavrommatis – Fyllio Katsavounidou | RAXEN Update of the Data Collection Report 2007 | HLHR-KEMO | Report | January 15, 2008 |
| Miltos Pavlou (ed.) Yannis Ktistakis George Mavrommatis | RAXEN Annual Data Collection Report - Greece | HLHR-KEMO | Annual Report | October 17, 2007 |


RAXEN / Greece
Thematic Study


Racist and Related Hate Crimes in EU

Country Report 2010
GREECE

September 2010

RAXEN Thematic Study: Racist and related hate crimes in the EU – Greece

By Pavlou M. - Prearis K.

Trends of racist and hate crimes The most notable trend in 2009-2010 is the rise of racist violence and a qualitative shift to Islamophobic crime by extremist groups against migrants and refugees from Middle East and Africa especially in the centre of Athens.

- Migrants and refugees from Middle East, Pakistan, Afghanistan, appear to become the main target of racist attacks, instead of Albanian migrants, who had been the most frequent victims for the last 20 years.¹ It goes noted that, since March 2010, migrants living in Greece for many years have improved access to citizenship and political rights, therefore leading to a more clear distinction between long time migrants and newcomers.

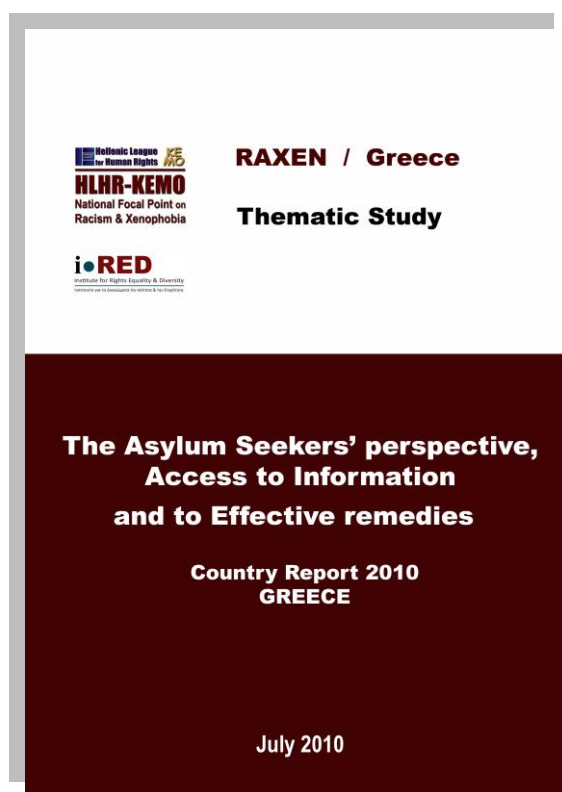
- Public officials, police officers, coast guards, are among the most frequently reported alleged perpetrator groups throughout the years 2007-2010. However, in the first half of 2010 almost no police officer was reported as perpetrator, which is probably linked to the firm stance and policy initiatives of the competent Ministry.

- Anti-Semitic hate speech has increased and marks a period in which Greek courts acquitted a blatantly anti-Semitic author in a hate speech case that received much public attention.

- There is a net increase of incidents in Crete in the last years and especially in 2010.

- Most incidents take place in urban open city spaces (squares, streets) and in the historical centre of Athens. The situation in this area of the capital and the related incidents received most media, political and public attention in 2009-2010. Since 2008, a xenophobic and sometimes Islamophobic debate about the Athens centre provided fertile ground for the rise and increase of attacks by far-right extremist against migrants and refugees.

- ECRI and CERD in their 2009 reports urge the Greek authorities to ensure the enforcement of Law 927/1979 in the matters of media and political discourse.



RAXEN Thematic Study: The asylum-seekers' perspective - Greece

By Pavlou M. - Dourou-Ktistaki E. - Papapantoleonos K. - Djordjevic O. - Nakasian M

During the last years a heated discussion emerged on the historical centre of Athens as a 'ghetto' inhabited mainly by irregular immigrants and presumably degraded by criminality linked to ethnic groups. This widely diffused discourse, often built around stereotypes and misrepresentation of migrants and refugees, challenged the RAXEN NFP in surveying the perspective of the asylum seekers (a/s) living independently in the centre of Athens. The most striking finding of the survey is that the asylum system in Greece as described by the asylum seekers appears to be almost inexistent, or at least far less than what is provided by national and EU law provisions. Results were an eye-opener in revealing stories of disrespect and violation of rights, but also of resilience and of a very shaky, insecure, nevertheless enduring hope for asylum and fundamental rights protection.

The main patterns emerging from focus group discussions irrespective of gender, age or nationality are as follows:

- There is a shocking absence of information either in early or later stages of an asylum application. As a result asylum seekers are not aware of their rights and obligations. Some asylum seekers ignored or misunderstood their status and time limits.
- None of the 49 persons interviewed for this survey have never had an interview by the authorities on their asylum claim. Only one of the interviewed asylum seekers whose application have been rejected in the first instance did participate to a non-completed hearing once.

Research Team

Head of Research – Report Editor

Miltos Pavlou

Report Authoring

Miltos Pavlou (author of Executive Summary, Chapter 2) Eleni Dourou-Ktistaki (note taker, author of chapter 1)

Interviewers - Moderators

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Interpreters

Hafizuddin Qiamy, Farah Ghani, Jama Ali, Zerai Yebio

GCR (Greek Council for Refugees) Lawyers Team

Melia Pouri (team coordinator), Panos Christodoulou, Leda Lakka, Despina Spanoudi

Assisting-attending UNHCR-Greece officer, Daphne Kapetanaki

Assisting-attending FRA officer, Michael Beis

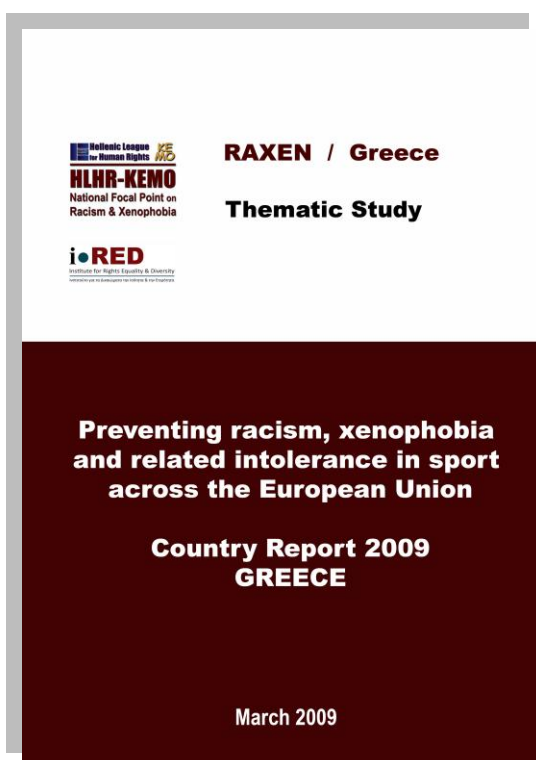
Reporting Researcher i-RED expert, Maria Nakasian

With the support of the Greek Council for Refugees (GCR) for providing its lawyers' and interpreters' team for identifying and contacting asylum seekers and its premises to hold some of the focus groups www.gcr.gr

With the support of Athens Yoga for providing culturally adequate and neutral premises to hold focus groups www.athensyoga.gr

Racism & Discrimination In Sport





Racism in sport in Greece

By Pavlou M.(ed.) authors: Pavlou M.-Parsanoglou D. - Djordjevic O.

The political and social context is marked by:

- Lack of awareness or downplaying of racism in sport. The most characteristic aspects of the situation with respect to racism and discrimination are the low level of awareness, the minimisation and downplaying or pure ignorance of the problem. Racism is often debated in the public sphere, especially in printed media. Paradoxically however, media publications mainly refer to racism in football in other European countries. Greece is considered to be immune to such phenomena and certainly not suffering from them like other countries.
- Negative public attitudes towards migrants and minorities. All types of discrimination are perceived as widespread. This is especially true for discrimination on the basis of ethnic origin.
- Inefficient anti-discrimination policies. There is no racist crime, recognised as such, related to sport. This is a direct consequence of the fact that no violent incident has ever been prosecuted as such or judged as such by any court. Among the very few discrimination cases reaching the only efficiently operating equality body within the field of the anti-discrimination law - the Greek Ombudsman - none concerns discrimination in sport.
- Migration and citizenship policies' shortcomings. Legislation regarding migration and integration of immigrants suffers

shortcomings in allowing a functional residence permit system and in promoting and guaranteeing equal participation and integration of long-term residing migrants. There is no specific path towards naturalisation/citizenship for second and third generation of immigrants.

Racist incidents

- The absence of any statistical information is attributed to the absence of recording and recognising racist violence incidents as such, which echoes the police culture reluctant to investigate and prosecute racist crime.
- Common types of racist incident are one, verbal insults or mocking and banners against athletes and/or fans on the basis of either ethnic or racial origin, and two, verbal and physical violent attacks on specific ethnic groups of fans triggered by sport events involving foreign athletes and/or teams.
- The most affected by racist violence are third country nationals of neighbouring countries, such as Albania and Turkey. African or Afro-Greek athletes and fans are also frequently subject to verbal violence and insults for their racial origin and the colour of their skin.
- Extreme right wing groups, present inside and outside the stadiums have used sport, in particular football, in order to reach out to and recruit young people and wider public on the basis of commonly accepted nationalist and/or ethnocentric rhetoric schemes and discourses. This is true especially since the late 1990s. Their major presence has been recorded during the years of successful international presence of the Greek national football team. Their effort was to build and promote their ideological views on the widespread national euphoria.
- The most serious racist incidents are the generalised violence against Albanians and migrants that occurred after victories and defeats of the Greek national football and basketball teams. (Euro2004 victory, losing to Albania in World Cup Qualification match in 2004, and the Basketball World Championship final 2006.)

Structural discrimination

- Common form of structural discrimination in all sports is the disproportionate under-representation of migrants and minorities in all sports.
- In all three major sports participation of foreign nationals as athletes is forbidden at amateur level, or subject to extremely restrictive rules.
- There are de jure and de facto limitations to participate because of the fear of victimisation, and on the basis of sport regulations and restrictions that aim at promoting athletes of Greek origin.

Unaccompanied minors



In cooperation with Terre D'Asile – France i-RED implemented in 2009 and 2010, presented in Starsbourg in October 2010 and published in 2011:

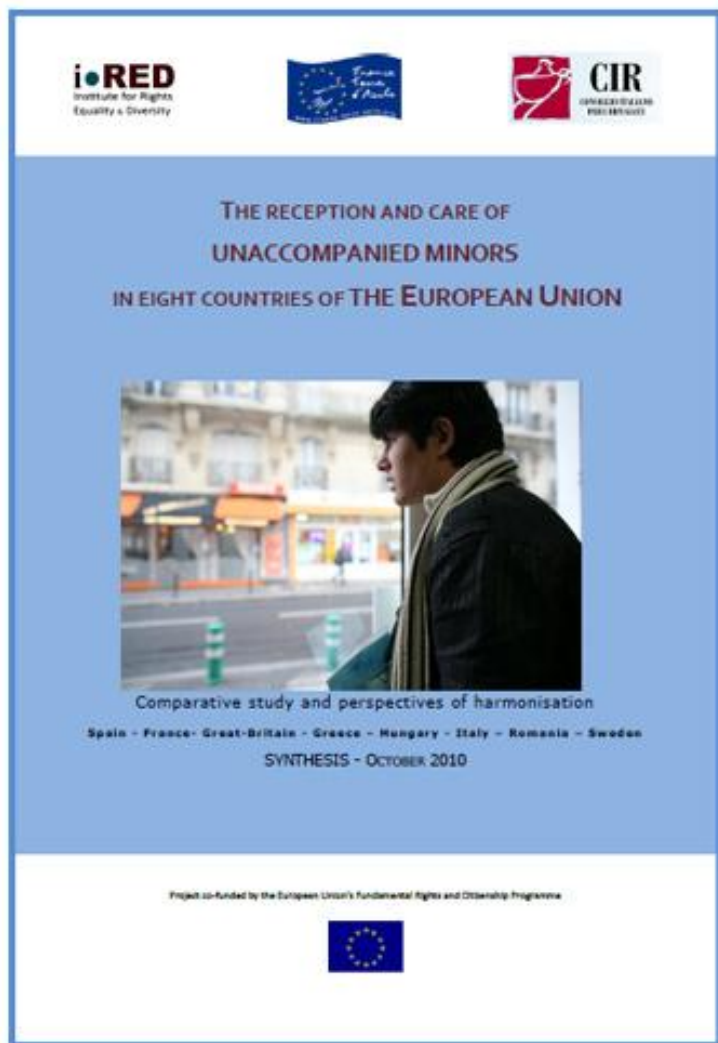


Study on

Improving the reception and care of unaccompanied children within the European Union by harmonising member States' legislation

The reception and care of Unaccompanied minors

In eight countries of the European Union - Comparative study and perspectives of harmonisation – Synthesis



October 20, 2010 - Delbos L., Carlier M. (France terre d'asile), De donato M. (Consiglio Italiano per i Rifugiati), Pavlou M. (Institute for Rights, Equality and Diversity) in collaboration with Poulou M. (i-RED), Gallardo A. & Martin P. (MPDL), Palmieri N. & Benassi E.(CIR)

For many years all European countries have been faced with the arrival on their territory of migrants of a particular type: unaccompanied minors. Even though this designation varies according to each State, the term will be used throughout this study to refer to those children of less than 18 years of age, belonging to a country outside the European Union and unaccompanied by a legal representative.

This migratory phenomenon was identified from the 1970's in several member States and it increased during the 1990's to reach substantial numbers in recent years. Children from sub-Saharan Africa, the Maghreb, the Middle East or Asia, arrive in Europe this way every year in search of protection, of a better life, or to join a member of their family.

Anti-Racist education



Action Plan against racism & discrimination and pro diversity at Greek schools


 Institute for Rights Equality & Diversity

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Action Plan against racism & discrimination and pro diversity at Greek schools
 February 14, 2011

Project Framework: Action Plan vs racism at schools
 Start Date: 01/11/2010
 End Date: 30/04/2012




i-RED
Έρευνα για δράσεις κατά του ρατσισμού και των διακρίσεων στα Ελληνικά σχολεία

Related links (external):
 On Line Survey on Best Practices in Greek Schools/ΚΑΤΑΓΡΑΦΗ ΕΚΠΑΙΔΕΥΤΙΚΩΝ ΠΡΟΓΡΑΜΜΑΤΩΝ/ΔΡΑΣΤΗΡΙΟΤΗΤΩΝ ΚΑΤΑ ΤΩΝ ΔΙΑΚΡΙΣΕΩΝ ΚΑΙ ΤΑ ΤΗ ΔΙΑΦΟΡΕΤΙΚΟΤΗΤΑ

The Action Plan against racism & discrimination and pro diversity at Greek schools is a project commissioned by the Ministry of Education for the design of Action Plan against racism, respect of diversity and against violence in Greek schools.

 In this project i-RED is leading a consortium with the Aristotle University of Thessaloniki (Pedagogy Department) and the University of Crete (Social Psychology Dept).

Description in Greek:
 Το i-RED υλοποιεί το έργο «Σχέδιο δράσης για την πρόληψη ή/και την καταπολέμηση του ρατσισμού και των διακρίσεων κάθε είδους, για την ανάδειξη της σημασίας της διαφορετικότητας καθώς και για την καταπολέμηση της βίας στα σχολεία» κατόπιν ανοικτού διαγωνισμού και ανάθεσης από το Υπουργείο Παιδείας (2010-2012).
 Απώτερος σκοπός του έργου είναι η αξιολόγηση των μέχρι τώρα παρεμβάσεων στα σχολεία και του εκπαιδευτικού υλικού που

FEATURED PUBLICATION

Council of Europe anti-discrimination Committee report on Greece and response of the Greek Government
 January 10, 2012

FEATURED


The Little Others
ΤΟΣ ΜΕΛΛΟΝ ΛΑΛΟΙ



i-RED
Έρευνα για δράσεις κατά του ρατσισμού και των διακρίσεων στα Ελληνικά σχολεία

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In this project i-RED is leading a consortium with the Aristotle University of Thessaloniki (Pedagogy Department) and the University of Crete (Social Psychology Dept).

In 2011 a number of important deliverables have been produced and submitted to the Special Agency of the Ministry of Education, although not yet publicly available.

i-RED - Ινστιτούτο για Δικαιώματα την Ισότητα & την Ετερογένεια


 Institute for Rights Equality & Diversity




Σχέδιο δράσης για την πρόληψη ή/και την καταπολέμηση του ρατσισμού και των διακρίσεων κάθε είδους, την ανάδειξη της σημασίας της διαφορετικότητας και την καταπολέμηση της βίας στα σχολεία

 7085/14-05-2010 Απόφαση έγκρισης εκτέλεσης του έργου
 20213/29-10-2010 Απόφαση ανάθεσης του έργου
 • i-RED Ινστιτούτο για τα Δικαιώματα, την Ισότητα & την Ετερογένεια
 • Ειδική Υπηρεσία Διαχείρισης ΕΠΕΚΔ/ΣΜ του Υπουργείου Παιδείας - Δια Βίου Μάθησης και Θρησκευμάτων

ΠΑΡΑΔΟΤΕΟ Π3
 Καταγραφή και αξιολόγηση αναγκών εκπαιδευτικών



i-RED - Ινστιτούτο για Δικαιώματα την Ισότητα & την Ετερογένεια


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ΠΑΡΑΔΟΤΕΟ Π4
 Πρότυπος συμβουλευτικός οδηγός προς τους εκπαιδευτικούς





Pathways to Work: An Employment Upgrade Training Programme for Young Immigrants is a transnational, EU-funded project which aims to help young migrants to maximise their career potential in their new home countries.

The project is funded by European commission through the Leonardo da Vinci – Transfer of Innovation Programme.

It brings together seven organisations with expertise in employment and training, education, advocacy on behalf of migrants and communications to

develop a training module that can be used across the EU Member States.

Research has shown immigrants face specific barriers in the labour market, including: prejudice and xenophobia, discrimination by employers, difficulties obtaining recognition of qualifications and prior learning, cultural differences in working practices and communication skills, and lack of awareness of national support structures relating to employment and training.

These barriers place migrants at a significant disadvantage in comparison with local workers, meaning that they can end up in jobs below their skills level; are more vulnerable to job instability and experience many difficulties in terms of mobility in the labour market.

The Pathways to Work project focuses on young immigrants' needs and aims to enable them to compete with other job seekers on a "level playing field" by equipping them with practical tools in terms of job search and transition skills. It involves undertaking a detailed training needs analysis and customising existing training materials to suit the needs of young immigrants, aged between 18 & 30.

[Download the full Training Needs Analysis report here](#)

[Download the summary Training Needs Analysis report here](#)

www.pathwaystowork.eu



pathways TO WORK

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HELP TO GET A BETTER JOB
An online training course specifically for young immigrants

PREV NEXT

What's it about? Pathways to Work is a FREE employment upgrade online training course to help young immigrants get a job or a better job.

Welcome to Pathways to Work

Pathways to Work is an interactive online guide to help young immigrants get a job or get a better job. It is a European Union Leonardo da Vinci funded initiative, established to design and pilot a web-based information/training resource specifically for young immigrants looking to gain employment that more closely matches their skills, qualifications and experience. It will be developed taking into account the specific needs of Immigrants and Ethnic Minorities in gaining employment.

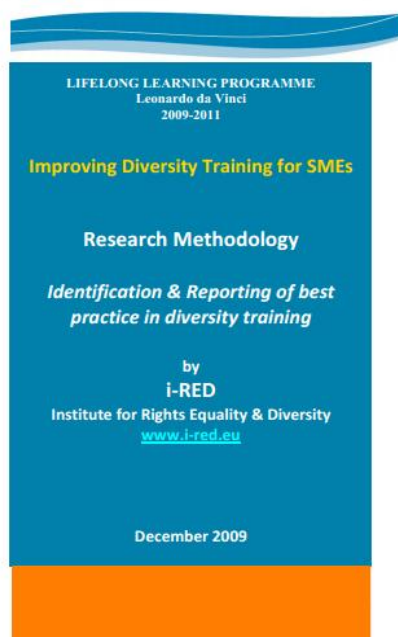
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Improving Diversity Training for SMEs



Leonardo da Vinci
PARTNERSHIPS



Improving Diversity training for SMEs

Research indicates that Employers are saying "We'd work with immigrant groups if we knew whom to call. We would like to establish an ongoing relationship that we can feed and foster." In other words, they are happy to employ immigrants, but don't know how to find a good supply...or how to train them /integrate them.

In recognition of this, the IDTS partnership has set itself a clear and simple aim: to identify, document and disseminate best practice on diversity training in the workplace. Specifically our partnership will seek to uncover and examine diversity training aimed at SMEs, to help employers tackle issues that will make them better placed to hire and train immigrants as useful part of their workforce.

As well as leading to a documentary analysis of lessons learned and strong dissemination, the project will build transnational relationships with a view to future collaborative projects, such as Leonardo da Vinci Transfer of Innovation or SME mobility projects.

- [Improving Diversity Training for SMEs website](#)
- [IDTS research methodology by i-RED](#)



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Improving Diversity Training for SMEs

Identifying and Disseminating good practice
on Diversity Training in the workplace



Improving Diversity Training for SMEs (IDTS) is an EU Leonardo da Vinci funded Partnership Project which brings together seven organisation from six EU member states. Our IDTS partnership has set itself a clear and simple aim: to identify, document and disseminate best practice on diversity training in the workplace. Specifically our partnership will seek to uncover and examine diversity training aimed at SMEs, to help employers tackle issues that will make them better placed to hire and train immigrants as useful part of their workforce.

As well as leading to a documentary analysis of lessons learned and strong dissemination, our project will build transnational relationships with a view to future collaborative projects.

Please browse our web-site, follow our progress in the Partner Meetings Section and download our research and reports in the Project Finding section.

Δευτέρα, 12 Μαρτίου 2011

RED

Rights Equality & Diversity
EUROPEAN NETWORK

RED

Rights Equality & Diversity
EUROPEAN NETWORK

Library Thesaurus News Events Countries

RED Early Warning System

RED Atlas of racism & discrimination

Case Studies Racist & Hate crime alerts Policy Responses - Good Practices All

How is Europe dealing with racism & xenophobia in times of acute economic crisis?

Which are the major alerts and trends regarding racism and discrimination?

Are there viable and effective policy initiatives promoting equality in practice?

On the 19th of March 2012 an independent research & monitoring tool goes public!

Update map

Co-funded by the European Union - Project framework: Fundamental Rights and Citizenship
"Actions grants" 2009-2010 / European Commission DG Justice





Since its foundation i-RED has been at the lead of the building of a European Network that will be in the position to provide unique and much needed research data and awareness intervention as a 'watchdog' on racism and discrimination in EU countries.

The RED Network is an effort to build an independent research network composed of 21 Research and Civil Society Organisations in 20 Member States. It aims at critically recording and fighting stereotypes, which are the causes of speech, actions and violent incidents. It perceives itself as a

racist and discriminatory attitudes, 'watchdog' and a reliable source of information.

The general aim of the RED network - and as a consequence its major contribution - is to address the gaps in the current socio-political state of research regarding the support of timely and effective policy responses to the issues of racism, discrimination and integration of socially marginalized minorities.

It will achieve its aims by:

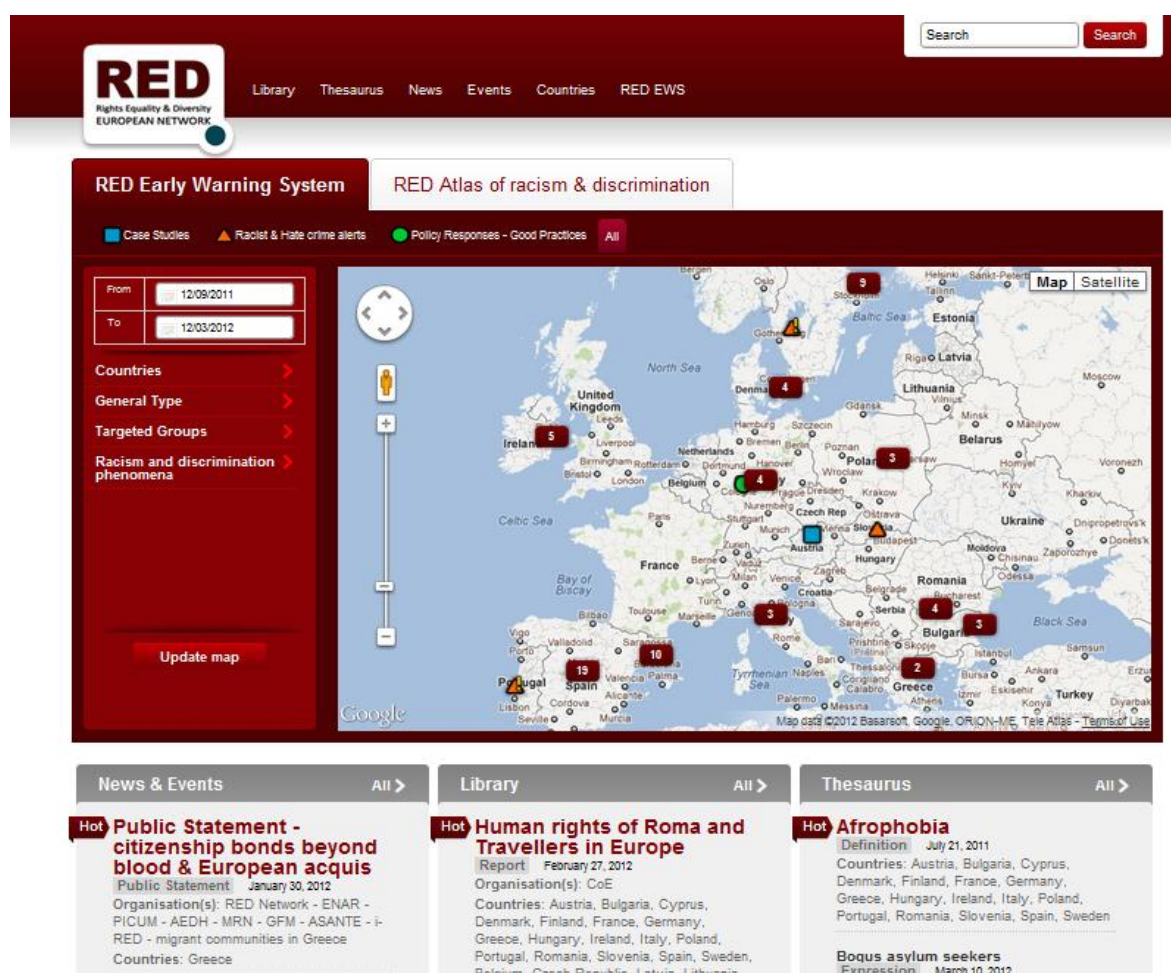
- Recording phenomena like racism, anti-semitism, Islamophobia and related intolerance and tensions fuelled by these phenomena in a reliable timely, dynamic and comparative way. The RED network aims at taking over a scientific 'watchdog' role by signaling emergencies related to the development of novel social phenomena through its holistic, well documented and cross-cutting approach, in each Member State and in the European society as a whole.
- Providing fast, real-time, straight-forward information on the situation and developments regarding discrimination on the grounds of race, ethnic origin and religion as well as multiple discrimination involving all these kinds of discrimination and of the related policies and legislation in EU Member States through an early-warning system, built as an on line EU comparative tool accessible to both experts and the general public. The RED network aims at filling the gap due to a lack in continuous monitoring systems and alert mechanisms on racist and discriminatory developments in selected EU countries and (cross-border) regions through real time data collection, national networking, public intervention and focused research.
- Promoting understanding of how racism and discrimination grows and develops by recording, analyzing and interpreting racist and discriminatory stereotypes, rhetoric, as well as the pervasiveness and transformation of these phenomena.
- Fighting and breaking therefore the vicious circle of fear, misunderstandings and disrespectful attitudes, actions and speech present in the EU public spheres through showing their negative consequences for social cohesion and inclusion and promoting a better cross-community understanding, which helps to counter these negative developments in co-operation with expert (media) and the general public.
- Recording and assessing the responses of the EU Member States to these developments and the impact of the measures taken on policy development concerning the promotion of equal opportunities, diversity and non-discrimination.
- The early warning/alert system of the RED network will benefit greatly the early, informed and therefore effective design of policies, while the causes for policy change are made visible and directly perceivable to the wide public guaranteeing a multiple impact in the national and EU public democratic sphere.
- Making visible the information available in the Member States based on the research and practical work done by the RED Network partners. The RED network therefore, aims at providing a sound basis for adapting policy

perceptions, design and management aiming at the fight of social phenomena of racism, discrimination and disintegration, while reliably recording the current situation and trends in the EU Member States by providing policy makers as well as other interested stakeholders with national and EU-wide reliable, in depth and actual research.

- Promoting social cohesion and inclusion in democratic and diverse European societies through dissemination, public events and authoritative public intervention based on actual and reliable data.

The information provided by an interdisciplinary social science research network – including socio-legal and socio-economic research aspects will promote a holistic and unitary view still allowing for differentiations on the phenomena of racism, discrimination as well as the challenges of social inclusion faced by migrants and minorities in the Member States and on the consequences for the European Union.

The area of fundamental rights and of the protection of migrants and minorities will also benefit greatly from the formation of an independent pool of academic research and experiences of practical work on the phenomena of racism, anti-semitism, Islamophobia and related intolerance, gained in each EU Member State and closely linked to civil society.



RED Network - the Partners

| | |
|---|--|
| Greece (leader - RED Network coordinator) | Institute for Rights Equality & Diversity (i-RED) |
| Greece - IT partner | Eworx |
| Austria (Steering Group) | Ludwig Boltzmann Institute of Human Rights |
| Bulgaria | Center for the Study of Democracy (CSD) |
| Cyprus (Steering Group) | Symfiliosi |
| Denmark | Documentation and Advisory Centre on Racial Discrimination (DACoRD) |
| Finland | Finnish League for Human Rights |
| France (Steering Group) | Centre d'Etudes des Discriminations, du Racisme et de l'Antisémitisme (CEDRA) |
| Germany (Steering Group) | European Forum for Migration Studies (EFMS) - Institute at the University of Bamberg |
| Hungary | Institute for Legal Studies |
| Ireland | Immigrant Council of Ireland (ICI) |
| Italy | Initiatives and Study on Multiethnicity Foundation (ISMU Foundation) |
| Poland | Institute of Public Affairs (IPA) |
| Portugal | Númena - Research center on human and social sciences |
| Romania (Steering Group) | Centre for Legal Resources (CLR) |
| Spain (Steering Group) | Movimiento por la Paz, el Desarme y la Libertad- MPDL |
| Slovenia | Mirovni inštitut – Inštitut za sodobne družbene in politične študije (Peace Institute – Institute for Contemporary Social and Political Studies) |
| Sweden | Centre Against Racism (Centrum mot racism, CMR) |

Leader coordinator



Institute for Rights Equality & Diversity



IT partner



Steering Group partners



Ludwig Boltzmann Institute
Human Rights



Partners



Dokumentations- og rådgivningscenteret om raceforskriminering



Mirovni inštitut
Inštitut za sodobne družbene in politične študije
The Peace Institute
Institute for Contemporary Social and Political Studies

RED Network public statements



In 2011, i-RED as leader of the RED Network coordinated the RED partners and cooperated with EU and national organisations and networks in issuing and publishing joint public statements for the defense of fundamental rights of migrants and minorities, combating racism and discrimination.

Open statement to Jan Björklund, Minister of Education and Erik Ullenhag, Minister of Integration

Public Statement May 16, 2011 **Organisation(s):** RED Network **Countries:** Sweden

[Open statement to Jan Björklund, Minister of Education and Erik Ullenhag, Minister of Integration by 13 RED Network organisations](#)



Public intervention for migrant workers in hunger strike in Greece by i-RED, RED Network, PICUM, Greek Forum of Migrants, Migrants' Rights Network

Public Statement March 1, 2011 **Organisation(s):** i-RED - RED Network - GFM - PICUM - MRN **Countries:** Greece

Early 2012 intervention:



Κοινή Δημόσια Δήλωση 30 Ιαν 2012 - Δεσμοί Ιθαγένειας πέρα από το αίμα & Ευρωπαϊκό κεκτημένο
Joint Public Statement 30 Jan 2012— Citizenship bonds beyond blood & European acquis

Public Statement - citizenship bonds beyond blood & European acquis

Public Statement January 30, 2012 **Organisation(s):** RED Network - ENAR - PICUM - AEDH - MRN - GFM - ASANTE - i-RED - migrant communities in Greece **Countries:** Greece



Lessons from Norway - the iceberg [EL]

August 17, 2011

Author: Miltos Pavlou



5 points + 5 proposals on racist violence and hate speech in Greece of migration [EL]

May 15, 2011

Author: Μίλτος Παύλου



Shame and Redemption [EL]

March 23, 2011

Author: Miltos Pavlou



Investing on People [EL]

March 9, 2011

Author: Miltos Pavlou



Rights and migrants - What to do? [EL]

February 6, 2011

Author: Miltos Pavlou



Walls at the border: proposals and solutions [EL]

January 17, 2011

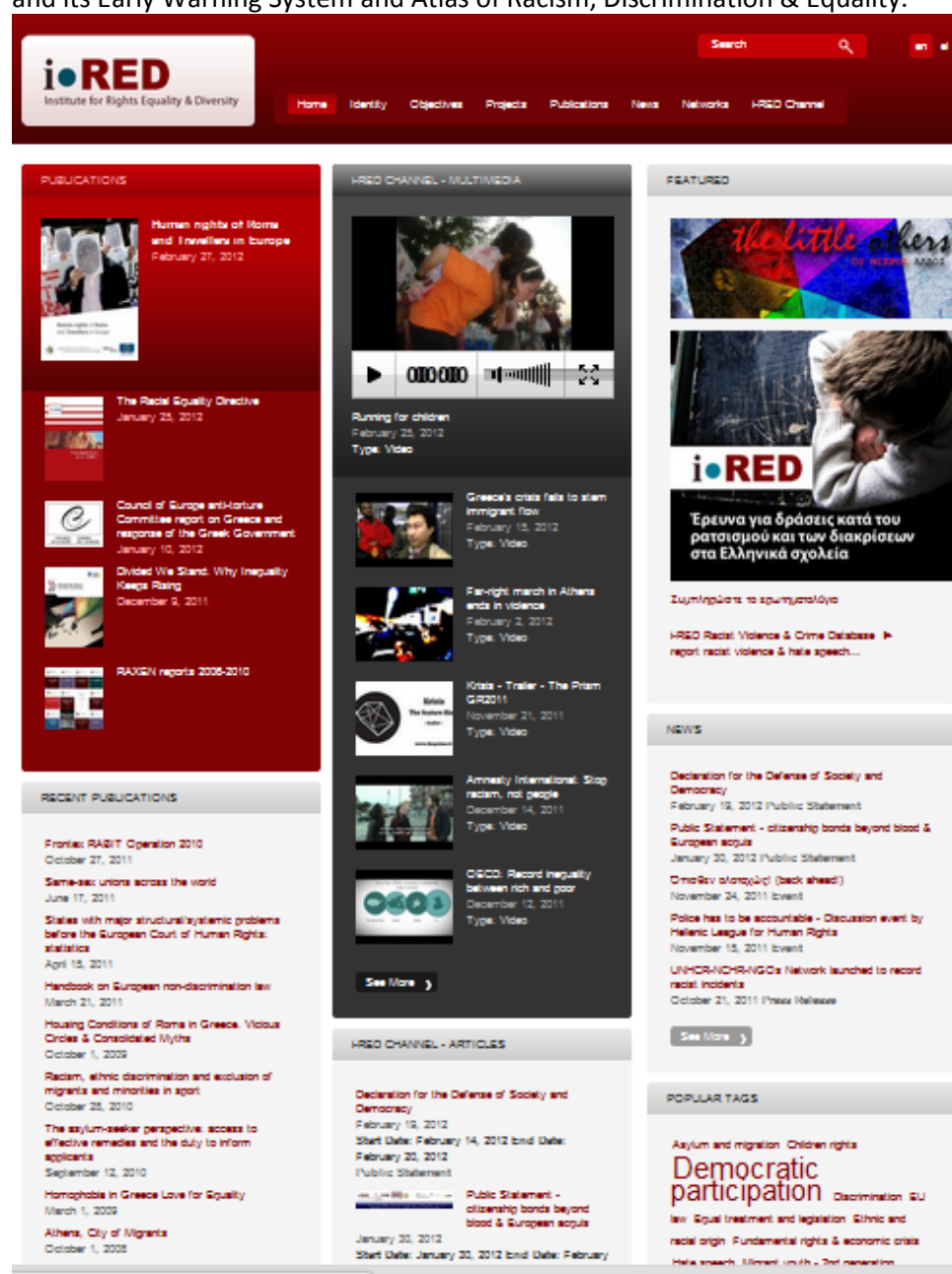
Author: Miltos Pavlou

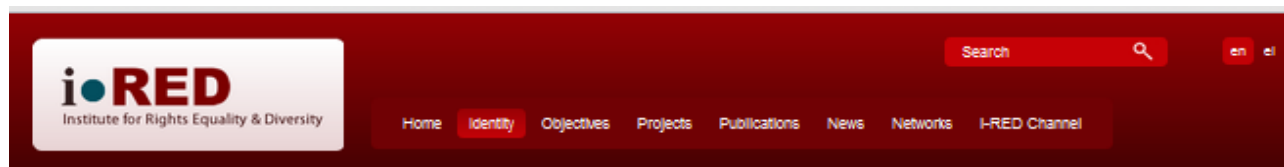
The new i-RED website

The new website of i-RED was launched in early 2011. It includes major publications regarding the working themes of the Institute by i-RED and by major independent EU and international bodies and organisations.

It is focused on public impact and intervention featuring and highlighting important themes, videos and articles through the i-RED channel.

Eworx, an IT company with a long record of web design and development (Greek Ombudsman, Fundamental Rights Agency, European Economic and Social Committee, Enet.gr, Protagon.gr) is behind the new i-RED website. Eworx is also the IT partner of the RED Network and the developer of the RED Portal and its Early Warning System and Atlas of Racism, Discrimination & Equality.





Identity



I-RED is a research Institute established in 2008 with the aim to become and consolidate as a completely independent research centre in Greece with a European and international orientation approaching issues under a holistic, global and EU dimension, and building on EU and international networks aiming to maximize the impact of socio-legal research on public attitudes and policy-making. While being a young institution, I-RED gathers among the most

highly acclaimed and productive scholars and researchers in Greece and Europe on racism, discrimination, intolerance migrants and social minorities' issues. I-RED experts provide also proof of expertise in successful coordination and management, financial-administrative and implementation, of high budget EU projects and research transnational networks.

I-RED has a strong research record despite its young age and experience and expertise through its research and administrative staff. It aims to consolidate as a centre of excellence on racism, discrimination, intolerance, migration and integration issues. During 2009-2010 I-RED has been performing management of the socio-legal research activity of HLHR-KEMO, in implementing the Greek National Focal Point of RAXEN, a network run by the European Union Fundamental Rights Agency. The I-RED staff has high level of competence, project management and leadership experience. Moreover, I-RED gathers a multi- and interdisciplinary team of members and cooperating experts who are acclaimed scholars in social sciences (sociology, economy, law, anthropology, social psychology, pedagogy) and politics (migration, social equality and political participation).



I-RED has built a selected team of junior and experts. In order to encourage and to lead the development of skills of young and promising researchers and transnational projects and public intervention. Since its establishment in 2008 until today, I-RED implementing numerous important research work on fundamental rights and citizenship, some of Greece (e.g. Homophobia in Greece, Racism in system through the eyes of Asylum Seekers) or

approach on highly debated issues such as Roma Housing, Violent Circles & Consolidate been a key figure in reporting the Fundamental Rights Platform recommendations to the FF elected member of the Advisory Panel of the FRPlatform.

I-RED is headed by **Miltos Pavlou**, socioeconomic & legal researcher, director for the Greek National Focal point on Racism & Xenophobia led by the Hellenic League for Human Rights Research Centre for Minority Groups KEMO.

I-RED is currently leading and coordinating the EU research and public intervention **RED** on xenophobia

FEATURED PUBLICATION



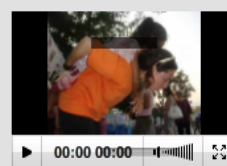
Council of Europe anti-torture Committee report on Greece and response of the Greek Government
January 10, 2012

FEATURED

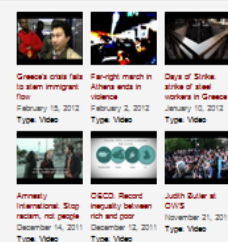


i-RED Channel

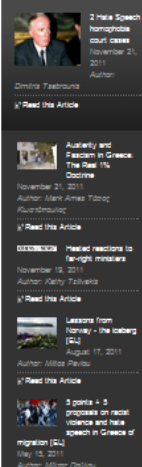
MULTIMEDIA



Running for children
February 23, 2012
Type: Video



ARTICLES

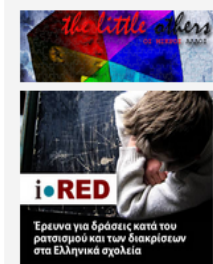


FEATURED PUBLICATION



Council of Europe anti-torture Committee report on Greece and response of the Greek Government
January 10, 2012

FEATURED



Συντηρητισμός και εθνικισμός

i-RED Racism & Crime Database
report racist violence & hate speech...

POPULAR TAGS

Asylum and migration: Children rights
Democratic participation
Discrimination: EU law: Equal treatment and legislation: Ethnic and racial origin: Fundamental rights & economic crisis: Hate speech: Migrant youth - 2nd generation: Participation and citizenship: Racist violence & crime: Roma: Xenophobia: anti-gypsyism



Home Identity Objectives Projects Publications News Networks

| | | | | |
|--|--|--|---|---|
| Racism & xenophobia <ul style="list-style-type: none"> Racist violence & crime Hate speech Public discourse and media Homophobia & intolerance Islamophobia Transphobia Antisemitism Homophobia | Discrimination <ul style="list-style-type: none"> Ethnic and racial origin Gender Disability Age Sexual orientation Multiple discrimination Positive discrimination Equal treatment and legislation | Asylum and migration <ul style="list-style-type: none"> Integration of migrants Migrant youth - 2nd generation Migration policy & legislation Asylum Borders and human movement Transnational networks & migration Political rights and participation Access to labour market and residence | Minorities and study groups <ul style="list-style-type: none"> Ethnic minorities Social minorities Religious minorities Migrants Refugees LGBT Disabled Roma Muslims Children Women | Children rights <ul style="list-style-type: none"> Unaccompanied minors Exploitation of children Application of the CRC Education Social protection Prevention and promotion |
| Participation and citizenship <ul style="list-style-type: none"> Democratic participation Citizenship Political rights & public life Public discourse & media | Data protection and information society <ul style="list-style-type: none"> Protection of private life Personal data protection Access to information Freedom of information | Access to justice & remedies <ul style="list-style-type: none"> Access to justice Access to effective remedies Compensation of victims Restorative justice | Labour and social rights <ul style="list-style-type: none"> Access to employment Protection of social rights Protection of labour rights | Deprivation of liberty <ul style="list-style-type: none"> Ill-treatment Imprisonment & Detention Monitoring and rights' protection Integration & Prevention |

migration and integration issues. During 2009-2010 I-RED has been performing management of the socio-legal research activity of HLHR KEMO, in

Το Καταστατικό (απόσπασμα):

Άρθρο 3: ΣΚΟΠΟΣ

Σκοπός της εταιρείας είναι η ανάληψη κοινωνικών και επιστημονικών δράσεων και πρωτοβουλιών για τα θεμελιώδη ατομικά και κοινωνικά δικαιώματα, την ισότητα και την ετερότητα, την ίση μεταχείριση, τους μετανάστες και τις μειονότητες και τα φαινόμενα ρατσισμού και διακρίσεων, στην Ελλάδα και στην Ευρώπη, ιδίως:

α) η μελέτη και η προώθηση της αρχής της ίσης μεταχείρισης και η αρωγή και υπεράσπιση θυμάτων ρατσισμού και διακρίσεων μέσα από την έρευνα και τη συλλογή δεδομένων, καθώς και τη δημόσια και την πολιτική παρέμβαση,

β) η μελέτη των φαινομένων και η καταπολέμηση του ρατσισμού και των διακρίσεων στη βάση φυλής ή εθνικής καταγωγής, φύλου, ηλικίας, αναπηρίας, σεξουαλικού προσανατολισμού ή άλλης μορφής ετερότητας,

γ) η μελέτη των φαινομένων και η προώθηση της κοινωνικής ένταξης και συμμετοχής μεταναστών και μειονοτήτων,

δ) η ακαδημαϊκή, κοινωνική και νομική έρευνα, η συγγραφή μελετών και η συμβουλευτική σχετικά με τα ανθρώπινα, θεμελιώδη, ατομικά και κοινωνικά δικαιώματα, την ισότητα, την ίση μεταχείριση, τους μετανάστες και τις μειονότητες, και τα φαινόμενα ρατσισμού και διακρίσεων,

ε) η συλλογή και καταγραφή στοιχείων σχετικά με το ρατσισμό και τις διακρίσεις και η προώθηση της επίσημης καταγραφής και αποτελεσματικής καταπολέμησης των φαινομένων αυτών από δημόσιες αρχές,

ζ) η ανάληψη ερευνητικών προγραμμάτων και λοιπών έργων συναφών με τους σκοπούς της εταιρείας,

η) η οργάνωση και συνδιοργάνωση ημερίδων, συνεδρίων, συνεντεύξεων τύπου, καθώς και κάθε συναφής εκδήλωση,

θ) η σύναψη συνεργασιών και συμπράξεων που εξυπηρετούν τους σκοπούς της εταιρείας,

ι) η προώθηση του εθελοντισμού και η οργάνωση εθελοντικών ομάδων για την επιδίωξη των σκοπών της εταιρείας.

κ) η υλοποίηση δράσεων και πρωτοβουλιών για την ανάπτυξη της προσωπικότητας, τη διαμεσολάβηση, την αποκατάσταση συγκρούσεων, σχέσεων και τραυμάτων και την ειρηνική συμβίωση.



Institute for Rights Equality & Diversity

ANNUAL REPORT 2011



